

# SCHEDULE

08:15-09:00	Registration	
09:00-09:20	Welcome by the Hosts Hon Priyanca Radhakrishnan Minister for Diversity, Inclusion and Ethnic Communities Pratima Namasivayam Deputy Chief Executive, Policy & Analytics, Ministry for Ethnic Communities Sophie Barker Deputy Mayor of Dunedin	
09:25-09:35	Cultural Performance	
09:40-09:55	Keynote Speaker Richard Joseph President, Cedars of Lebanon Club Inc Future Proofing NZ's Ethnic Advantage	
09:55-10:25	Morning Tea	
10:30-11:30	Plenary 1: For Health's Sake	
11:35-11:45	Cultural Performance	
11:50-12:50	Breakout Session 1 Home and Away	Breakout Session 2 Being Culturally Competent in Bi-cultural Aotearoa
12:50-13:50	Lunch Race Unity Speech Awards Winner Faith Sefo-Leger	
13:55-14:55	Plenary 2: Rocking the Cultural Quotient	
15:00-15:55	Breakout Session 3 Queer Me	Breakout Session 4 Funding Tips & Tricks
16:00-16:20	Stand Up Comedy Tarun Mohanbhai	
16:20-16:30	Cultural Performance	
16:30-16:35	Closing Remarks	

Thank you for joining our first Ethnic Advantage Conference!

# SPEAKERS & GUESTS



**Pratima Namasivayam**  
**Deputy Chief Executive, Policy & Analytics at Ministry for Ethnic Communities**

Since starting in the Ministry of Justice, Pratima has held diverse roles in the Department of the Prime Minister and Cabinet, the Canterbury Earthquake Recovery Authority, the Accident Compensation Corporation, Ministry of Defence, and the Ministry of Fisheries. Her career has included policy, legislative change and implementation, organisational change, and negotiations on behalf of the Crown.



**Richard Joseph QSM**  
**President, Cedars of Lebanon Club Inc**

Richard is an Associate Fellow of the New Zealand Institute of Management and the New Zealand Credit and Finance Institute, of which he was the inaugural National President for four years. Since being the President of The Cedars of Lebanon Club for the last 23 years, Richard was awarded the Queen's Service Medal for services to the Lebanese community in 2018, and was also awarded a Justice of the Peace in 2021.



**Tarun Mohanbhai**  
**MC and Comedian**

Tarun is a sought-after comic on the NZ pro and corporate circuits and is an established MC. In addition, he has written for TV and has critically acclaimed plays. Tarun has performed extensively worldwide and had nominations for the Billy T Award. He previously received the best comedy show award at the NZ Comedy Festival.



**Kelly Feng MNZM**  
**Chief Executive, Asian Family Services**

Kelly was a medical doctor in China before registering as a New Zealand social worker in 2005. Kelly worked in the mental health, addiction, and other social sectors for over a decade, advocating for Asians in New Zealand to develop more culturally appropriate services to meet community needs.



**Wesley Bachur**  
**Programme Manager, Refugee Health Southern DHB**

Wesley has been working for Te Whatu Ora-Southern since 2014. His work has included the development of language interpretation and cultural diversity training. Since 2018, Wesley has managed refugee healthcare for Southern, while also leading the development of the Te Kāika Health Hub – a hauora-envisioned partnership with Ngāi Tahu, MSD and Te Whatu Ora.



**Matthew Nichols**  
**Director, Strategic Engagement and Partnerships at Ministry for Ethnic Communities**

Matthew is based in Ōtautahi Christchurch. Matt and his team engage and partner with ethnic communities across the South Island and Greater Wellington. Matt's former roles span central and local government, including the Ministry of Foreign Affairs and Trade, Ministry of Defence and Christchurch City Council.



**Gabrielle Rush**  
**Divisional Manager, Consular Division at New Zealand Ministry of Foreign Affairs & Trade**

Gabrielle is the Divisional Manager of the Ministry of Foreign Affairs and Trade's Consular Division. A career diplomat and international lawyer, Gabrielle has worked on international law and foreign and trade policy issues in the public and private sectors since 1994.

**SATURDAY**  
**05 NOV 2022**

# ETHNIC ADVANTAGE CONFERENCE

Brought to you by  
 Ministry for Ethnic Communities  
 Te Tari Mātāwaka

**ŌTEPOTI**  
**DUNEDIN**

# ABOUT THE CONFERENCE


The Ministry for Ethnic Communities welcomes you to its new flagship conferences series, "The Ethnic Advantage Conferences."

This series reflects the type of relationships the Ministry continues to grow and expand on. On the one hand, how New Zealand's government and people are looking at ethnic diversity as an advantage to our society. And on the other, how the ethnic communities see themselves as a great asset and the value they bring to our country.

These conferences aim to create another two-way communication channel with our communities, strengthen our relationships with them, celebrate their successes, grow their knowledge and ensure that their concerns are well-considered in government policies and actions.

This will be an annual conference where we all meet to connect, inform and grow together.

The conferences will be organised with an overarching nationwide vision to discuss the issues on the ethnic communities' agenda on the national level. However, to acknowledge the local distinctiveness of each region, some sessions will be regionally tailored.

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**Matthew Farry**  
Executive Director, Courageous Conversation South Pacific Institute

Mathew has worked as a leader, educator and researcher in migration, settlement, intercultural relations, anti-racism, equity and inclusion in organisational development. South Pacific Institute offers personal, professional, and organisational development in racial equity, anti-racism and cultural responsiveness.



**Anton Matthews**  
Managing Director, Hustle Group

Anton's whakapapa is back to Te Rarawa, and he links to the far north in Ahipara. He owns and operates Hustle Group, which aims to develop its people, share Māori culture and language with the community and establish intergenerational wealth. Hustle Group is comprised of Hustle Hospitality, and Hustle Education.



**Paola Voci**  
Director, Global Studies Programme at University of Otago

Paola Voci is an Italian-born academic trained in cinema, media studies and digital visual cultures. She studies how creative practices that develop at the margin of dominant cultures can contribute to creating a more open society.



**Vinod Bal**  
Founder, Adhikaar Aotearoa

Vinod (he/him) is the co-founder and advocacy lead of Adhikaar Aotearoa, a New Zealand-national charity that advocates for LGBTQ+ POC in Aotearoa and overseas. Through this role, he has worked with various domestic organisations and government departments on LGBTQ+ social, policy and legal matters.



**Sakhr Munassar**  
Project Manager, Kaiwhakahaere Kaupapa at Hui E! Community Aotearoa

Sakhr has worked in youth engagement for five+ years specialising in research, project management, education, and advocacy. Currently, he works at Hui E! Community Aotearoa, a peak body champion for a fair and just Aotearoa. Sakhr supports communities in navigating funding systems. He will share his insights and advice on constructing a successful funding application.



**Sue Stewart**  
Grants Manager, Otago Community Trust

Sue Stewart has worked in the philanthropic sector for over fifteen years. She has extensive experience working alongside community groups, assisting with funding needs and supporting them to realise their potential and goals, while always bringing an empathic and sound understanding of all things community.



**Mastura Abd Rahman**  
Team Leader Community Partnerships, International Education Te Pae Aronui

Mastura is passionate about education equity for culturally and linguistically diverse learners. She has been a member and a chairperson to several boards and a working party member for the development of Christchurch Multicultural Strategy.



**Riana Manuel**  
Chief Executive for Te Aka Whai Ora, Māori Health Authority

Riana Manuel's life's work has been in health-care and serving her people, as a nurse before stepping into leadership roles at various health organisations. Riana is committed to improving the health and well-being of our people to positively impact Aotearoa.



**Kyle Tan**  
Research Fellow

Originally from Malaysia, Kyle has Chinese whakapapa. Kyle is currently involved in different research projects on social determinants of health of minoritised groups.

These include the Counting Ourselves survey for trans and nonbinary people, the Identify survey for rainbow youth, and the Working to End Racial Opression (WERO) project.



**Dr Jaimie Veale**  
Principal Co-Investigator, Counting Ourselves

Dr Veale is a Rutherford Discovery Fellow, Senior Lecturer at the School of Psychology and the Director of the Transgender Health

Research Lab, home of the Counting Ourselves project. Dr Veale is also the President of the Professional Association for Transgender Health Aotearoa (PATHA), Secretary of the World Professional Association for Transgender Health (WPATH), and an Associate Editor of the International Journal of Transgender Health.



**Emily Fabling**  
DCE Policy & Sector Performance, Manatū Taonga Ministry for Culture & Heritage

The Te Aka group provides policy advice to the government on arts, culture, heritage, broadcasting, and sports and recreation. The group also monitors the government's interests in the cultural sector agencies which receives crown funding, including supporting ministers with board appointments and governance advice. Emily has been in her role at Manatū Taonga for around eight months, having previously held senior leadership roles in Education and Immigration, roles for MFAT and the former Department of Labour and is a board member for the Duke of Edinburgh Award.



**Faith Sefo-Leger**  
Hedi Moani Memorial Award for Advocacy, Race Unity Speech Awards